



Mahindra™
University

Global Thinkers. Engaged Leaders.

CENTRE FOR
EXECUTIVE EDUCATION

Agile Leadership



Overview

Agile Leadership signifies the presence of many necessary capabilities of leaders, which also enables them to handle various challenging situations arising in the complex organizational/market scenario. The Programme focuses on exposing the participants to the key attributes of Agile Leadership such as understanding core mindsets, developing powerful thought patterns, conquering destructive-urges, Identifying and navigating Crucial Conversations, and unleashing one's full potential.

The Programme would enable the participants to understand the difference between influencing people to merely get the work done (using Positional Power) versus their ability to inspire different stakeholders by their own Personal Power.

Mode of Delivery: Virtual (Online); 6 Sessions of 90 minutes each

Session 1: Core Leadership (Internalizing vs. Externalizing)

- Why some people achieve much more than others?
- The key drivers in action—Ambition and Fear
- Truths of human architecture and actions—core vs. periphery
- Central “thought pattern” to unleash oneself
- Changeable and non-changeable aspects of human actions

Session 2: Building Effective Collaboration

- Group vs. Team
- Working vs. Competing vs. Collaborating Teams
- Team Roles – How to identify the ‘innate’ Strengths of People and Leverage
- Moving people beyond Goals and Results
- ‘Purpose’ – The Binding Glue in Collaboration
- Top-3 Enablers in Effective Collaboration

Session 3: Conquering Fear through Cheer

How do I manage the pandemic, we are facing?

It is actually easy to avoid the virus, but it is very difficult to avoid the fear in our own minds and in the minds in the rest of the world. There is no virus in this world more dangerous than fear—because such deep emotions cause strong chemical changes in our system. Individually, we can keep our fears at bay, but in the moment of collective madness, our consciousness can be completely lost.

During an epidemic/pandemic, energy vibrations reach very low frequencies—due to many uncontrollable variables and due to our own emotional responses to them. In such times, we have to learn to vibrate at much higher frequencies, cheerfully, for ourselves and to benefit the rest of the world around us too. The key question is, “HOW”?

This session addresses the HOW of **“Conquering Fear through Cheer”**

Session 4: Managing Self

- Self-motivation
- Managing Insecurity
- Managing Fear/Anxieties
- Staying Focused in a Distracting Environment
- Managing Family Chores and Work
- Managing Stress and Mental Health

Session 5: Managing Productivity

- Productivity of Self and Team
- Time Management
- Effective Management of Team Meetings
- Effective Communication with Team
- Reskilling Engineers
- Connect others to others!
- Coaching Gap!

Session 6: Managing Customers

- Customer Engagements
- Effective Management of Customer Meetings
- Effective Communication with Customers



FACULTY

Srinivasan Ranganathan

Prof Ranganathan (Ranga) is a visiting faculty of Leadership in Executive Education Programmes at Mahindra University. He is also a visiting faculty at the Indian School of Business.

He has taught in Programmes for Senior Executives from Public/Private sectors, and across different industry verticals. Some of the firms he has taught include Google, PepsiCo, Godrej Consumer Products, Oberoi Hotels, IndiGo, Bank of Baroda, Indian Bank, EY and several others.

Ranga enables leadership transformations at middle and senior management levels through focused training and consulting assignments for global organizations, operating in India—like Unisys, Capgemini, Microsoft, SAP Labs, Caterpillar, HP, Infosys, ING-Vysya Bank, Ramco Systems and others. Ranga also coaches senior professionals from select corporate houses in India on visioning and growth strategies.

He has led full-day tracks on topics connected to Leadership / Growth in huge events like TechED (by Microsoft) each year.

Ranga also guides several NGOs that contribute immensely to the social sector in the areas of child adoption, destitute women rehabilitation, old-age homes, drug de-addiction etc.

Ranga holds a Post Graduate degree in Management from IIM Bangalore preceded by a Post Graduate degree in Mathematics from IIT Chennai

About Centre for Executive Education

The Centre for Executive Education (CEE) at Mahindra University, creates and conducts learning programmes for working professionals, which are designed to provide timely and relevant knowledge, insights and perspectives, that help them progress in their current and future roles in organizations. By enhancing performance of executives, these programmes are aimed to positively impact the organisations that they work for.

Executive Education Programmes at Mahindra University span across multiple business disciplines, engineering & data science, and law, for different seniority levels, in various national and international geographical locations.

CEE's mission is to be a hub for engaging & beneficial interactions between business leaders and the academia. The centre works with some of the finest faculty in India and from leading Global Business Schools. Participants will have opportunities to learn from the innovative research and consulting experience of the faculty, wide experience of the peer group of learners, and from Industry practitioners who bring in strong domain knowledge.

About Mahindra University

Mahindra University, established in May 2020, is a multi-disciplinary global education and knowledge campus which offers industry-aligned curricula, a student-centered learning environment, and opportunities for international exposure. The University offers Undergraduate and Post Graduate programs in its five Schools namely Ecole Centrale School of Engineering, School of Management, School of Law, Indira Mahindra School of Education, School of Media and Liberal Arts AND Centre for Executive Education.

The University has world class collaborations with Cornell Universities SC Johnson College of Business, Virginia Tech, Centrale Supelec, BABSON and University of Florida which serves inter-disciplinary learning through live industry projects and in-built flexibility of course choices, making the education very practical catering the needs of the students.



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Address: Survey No: 62/1A, Bahadurpally Jeedimetla, Hyderabad - 500043 - Telangana, INDIA